

Annex A: Table of requested information

Information requested	Held?	Withheld or disclosed?
Interview statements from named staff within AFBI's animal services unit (ASU)	Yes	<p>These records contain the personal information of parties other than you, which is exempt from disclosure to you under Section 40(2) of the Freedom of Information Act 2000 (FOIA).</p> <p>Third-party information contained in these records was provided in confidence and is therefore also exempt from disclosure to you under Section 41(1) of the Freedom of Information Act 2000 (FOIA).</p> <p>These records also contain your personal information, which is exempt from disclosure under Section 40(1) of the Freedom of Information Act 2000 (FOIA).</p> <p>Under Schedule 2, Part 3, Section 16 of the Data Protection Act 2018 (DPA) AFBI is not obliged to disclose this information as doing so would also involve disclosing information relating to other individuals who could be identified from that information.</p> <p>AFBI therefore withholds the information requested.</p>
Recommendations and comments from the investigating officers	Yes	<p>The information requested is held in the form of a summary of the investigation's findings, and the investigators' correspondence with you and relevant line management – no other records meeting this description have been identified.</p> <p>The investigation summary contains the personal information of parties other than you, which is exempt from disclosure under Section 40(2) of the Freedom of Information Act 2000 (FOIA) and has been redacted.</p>

Information requested	Held?	Withheld or disclosed?
		<p>This summary also contains your personal information, which is exempt from disclosure under Section 40(1) of the Freedom of Information Act 2000 (FOIA).</p> <p>However, as your personal data, and as no other individual is identifiable from the redacted material, this information is disclosable to you under Article 15 of the UK General Data Protection Regulation (UK GDPR).</p> <p>Therefore, a redacted version of the summary report is attached to this letter as Annex B, 'ASU synopsis 27 November 2023 - redacted'.</p> <p>The investigators' correspondence with you is not included with this letter, as it is assumed that you retain copies of the originals. If that is not the case, please contact AFBI's FOI Officer at the address supplied in the covering letter.</p> <p>The investigators' correspondence with the head of Virology Branch also contains your personal information, which is exempt from disclosure under Section 40(1) of the Freedom of Information Act 2000 (FOIA).</p> <p>However, as your personal data, and as no other individual is identifiable from the redacted material, this information is disclosable to you under Article 15 of the UK General Data Protection Regulation (UK GDPR).</p> <p>Therefore, a redacted version of the summary report is attached to this letter as Annex C, 'Prof L Cosby Investigation Outcome Letter 15 December 2023- redacted'.</p>

Information requested	Held?	Withheld or disclosed?
		A further item of correspondence contains the personal information of parties other than you, which is exempt from disclosure to you under Section 40(2) of the Freedom of Information Act 2000 (FOIA).
Original signed contract of employment within for VSD	No	NICS progress an offer letter to future employees and invite them to accept the role while notifying them that they will be bound to the NICS Handbook. Therefore, there are no signed contracts for any AFBI employees.
Details of a proposed position in Livestock Production Services Branch at AFBI Hillsborough	Yes	The information requested is included in the document 'Industrial job description' attached to this letter as Annex D.
A copy of the policy governing the ASU investigation	No	No formal policy document covers the conduct of this informal investigation.