

AFBIFOI20220901 Response table

Request	Response
The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.	None
Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.	Not applicable
In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).	<ul style="list-style-type: none"> • Autism Awareness – 1 day x 8 attendees = 8 days • Criteria Based Interview – 1hour x 59 attendees (59 hours / 7.25) = 8 days • Employment Law – 2 days x 1 attendee = 2 days • Equality Screening 1 hour x 3 attendees = 3/7 day • Introduction to Section 75 e-learning - 25mins x 33 delegates = 13.75 hours or approximately 2 days • Unconscious Bias e-Learning – 25 mins x 30 delegates = 12.5 hours or approximately 2 days • Supporting vulnerable people e-Learning – 40 mins x 1 delegate = 1/7 day <p>Total = 22.5 days</p>
The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.	<ul style="list-style-type: none"> • Autism NI = £1,195 • Legal Island courses and online hub = £1,110 <p>Total = £2,305.</p>
In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).	None
The costs of attending these conferences.	None
Membership costs the organisation pays for participation in equality charters such as the	Diversity Mark annual subscription = £1,500

Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.	
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