

AFBIFOI20180701

Request	Response	
<i>A. How many days off sick have been taken in this year from 1st January 2018 until 30th June 2018</i>	2766	
<i>B. How many of those sick days taken in 2018 are due to work related stress.</i>	810	
<i>C. How many staff have received written warnings under your inefficiency procedures in this year 1st January 2018- 30th June 2018.</i>	9	
<i>D. Of those staff absent on work related stress, How many have received written warnings for the absence attributed to work related stress during this same period (2018).</i>	2 (previous sickness records were also taken into consideration)	
<i>E. Of those staff receiving written warnings, how many had submitted formal complaints.</i> <u>Clarification:</u> time period is (i) the last 2 financial years and (ii) 1st January 2018 until 30th June 2018. A formal complaint includes the grievance procedure, dignity at work procedures, uniform appeals procedure and any other complaint procedure used by the institute.	April 2016 – March 2018 January 2018 – June 2018	3 1
<i>F. How many staff absent on work related stress submitted formal complaints, including the internal grievance procedure and dignity at work procedure, relating to their absence.</i> <u>Clarification:</u> time period is (i) the last 2 financial years and (ii) from 1st January 2018 until 30th June 2018. Relates to those who were absent on work-related stress and lodged formal complaints (grievance, dignity at work, uniform appeals etc) but have NOT received written warnings	April 2016 – March 2018 January 2018 – June 2018	3 2
<i>G. How many staff over the past two years (up to and including 30th June 2018) have lodged claims at the industrial tribunal service. Of those staff how many were absent on work related stress. Of those staff how many have received written warnings relating to their absence.</i>	<u>1 Jul 2016 – 30 Jun 2018</u> Lodged claims Absent due to WRS Received written warning	5 1 2